

OUR CULTURE

If the culture of the a business is its personality, then we are that person that everyone wants to be friends with! How can I be so sure? I asked our team what personality traits ROAH embodies and here is what they listed:

- Compassionate
- Loving
- Fun
- Understanding
- Welcoming
- Energetic
- Passionate
- Funny as hell
- Outgoing
- Confident
- Collaborative
- Enthusiastic
- Empowered

Wouldn't you want to be our friend?

River Oaks Animal Hospital is a privately owned business. We like to say we are a mom and pop joint with a business acumen. You are going to be in a family environment with corporate business standards. The difference between us and them is that the owner is working right beside you so she shares in your feelings, successes, and struggles. We work together as a collaboration and respect to create incredible teams. By working together we identify areas for improvement to help elevate the team as a whole. We look for pathways for leadership and development among all our team members with ROAH. With us its not just a job, its a career!

We care about our team and want them to be a part of our success. Each year we have a team meeting where we create our team core values together. This year's are: Honesty, Growth, Empathy, Teamwork, and Advocate. We listen to our team and strive to create the culture that encourages them to want to be their best. We are on a mission to be the employer of choice. Our team should feel valued, empowered, and supported as well as encouraged to be their best.

We are a team from all different backgrounds that come together through our commitment to providing a WOW to our clients and an amazing standard of care for our patients. Our doors are always open so you can feel safe reaching out to anyone, at any level, anywhere from professional to personal help.

We work hard, love life, and laugh a lot! In the veterinary industry we give so much to our work and deserve an employer that gives you a place to be yourself - to be appreciated of who you are and what you bring to the team. This team comes together in times of joy and heartbreak creating a family that is strengthened everyday through tears, laughter, and trust. This is what you get from a small, privately owned business: YOU ARE IMPORTANT!